

Domestic Violence Employee Survey

1. Which of the following behaviours do you consider as domestic abuse:
 - Physical violence, including pushing, hitting, punching, slapping, biting, kicking, strangling etc.
 - Threats to do any of the above.
 - Threats to kill.
 - Use of or threat with a weapon.
 - Threats against children.
 - Encouraging children to join in the abuse of their other parent.
 - Harassment such as stalking, unwanted phone calls, hate mail etc.
 - Destruction of property, including furniture and other possessions, including pets.
 - Emotional and verbal abuse, including shouting, general undermining of the partner through private and public ridicule and humiliation.
 - Psychological abuse, including constant criticism about partners appearance, cooking, house-keeping, parental abilities and the abused being blamed for everything including the violence itself.
 - Isolation from family and friends, including not allowed visitors, to use the phone or the threat to prevent the victim from going out of work.
 - Economic dependency, including having to ask for money for everything.
 - Imprisonment and controls movements
 - Sexual abuse.
 - Sexual humiliation.
 - Non-verbal intimidation, including stares, body postures etc.
2. Have you experienced any of these threats at home?
3. What kind of 'support' do you think NULBC as an employer should provide in terms of employees who are experiencing this abuse?

MANAGERS ONLY:

4. How many staff do you manage?
5. Have you received any training in domestic violence?
6. What kind of training would you like to receive in domestic violence?
7. If you became aware that a member of your staff was experiencing or perpetrating domestic violence at home would you say or do anything?
 1. YES
 2. No
8. If no – why would you not say or do anything?
9. Have you had to deal with a member of staff about a domestic violence issue/problem?
10. If yes did you feel confident in dealing with it?

COLLEAGUES:

11. Do you know anyone in the course of your work who you believe is a victim of domestic violence?
12. Would you feel confident in telling someone about your concerns?

ABOUT YOURSELF?

13. If you are experiencing domestic abuse is the abuse current?
14. Are you receiving any 'support' from any source?
15. Are you MALE / FEMALE.